

**NORTON BOARD OF EDUCATION – 16-8**  
**Special Session of April 25, 2016**

President Sams called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Sams, President – Present  
Mr. Rob Knight, Vice President – Present  
Mrs. Jennifer Bennett, Member – Present  
Mr. Louis Ule, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**TESTING UPDATE**

Sharon Herchik – District Report Card Overview

**STUDENTS OF THE MONTH**

Cornerstone – Damian Jackson  
Grill – Emmagayle Lawson  
Primary – Kyleigh Booher  
Middle School – Par Rockhold  
High School – Caleb Pratt

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Nancy Jeffries – Budgetary concerns about Norton City Schools losing money to charter schools and college credit plus and the cut to the Tangible Personal Property Hold Harmless payments.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove item C under section VI. Board Business – Approve the Contract for Sale and Purchase of Real Property, between Norton City School and the City of Norton, Parcels 43-WD, TV, SUM-CR17 (Cleveland Massillon Road), for the road widening project, in the amount of \$64,790.

**16-49 Mr. Knight** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**16-50 Mr. Knight** moved that the Board of Education approve the following policy updates:

**November 2015**

EEA, Student Transportation Services  
EEAA, Eligibility Zone for Pupil Transportation  
EEAC, School Bus Safety Program  
EEACC, Student Conduct on District Managed Transportation  
EEACC-R, Student Conduct on District Managed Transportation  
EEACCA, Recording Devices on Transportation Vehicles  
EEACD, Drug Testing for District Personnel Required to Hold a Commercial Driver's License  
EEAD, Non-Routine Use of School Buses  
EEAE, Student Transportation in Private Vehicles  
JFCC, Student Conduct on District Managed Transportation  
JFCC-R, Student Conduct on District Managed Transportation

**February 2016**

GCB-2-R, Professional Staff Contracts and Compensation Plans (Administrators)  
IKF, Graduation Requirements

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**TREASURERS RECOMMENDATIONS**

**MINUTES**

**16-51 Mrs. Webel** moved that the Board of Education approve the Regular Meeting Minutes of March 21, 2016, and the Committee of the Whole Minutes of April 18, 2016.

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight  
 NAYS: None - Motion Carries 5-0

**TREASURERS RECOMMENDATIONS**

**16-52 Mrs. Bennett** moved that the Board of Education approve the Warrants for March 2016 and the Financial Statement for March 2016.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
 NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**16-53 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:

- Brian Miller, High School, Athletic Director, Resignation, effective May 31, 2016.
- Terry Sample, High School, Chemistry Teacher, Retirement, effective August 31, 2016.
- Jill Dowling, Primary, First Grade Teacher, Retirement, effective May 31, 2016.
- Lauren Emerson, High School, JV Volleyball, Resignation, effective March 25, 2016.
- Tori Gable, High School, JV Softball Coach, Resignation, effective March 28, 2016.
- Eugene Leonard, High School, Varsity Wrestling Coach, Resignation, effective April 19, 2016.

**APPROVE ADMINISTRATIVE CONTRACTS**

Amy Olivieri, 3 year contract, effective August 1, 2016 through July 31, 2019.  
 Keith Fetzer, 3 year contract, effective August 1, 2016 through July 31, 2019.

**APPROVE CONTINUING CONTRACT OF CERTIFIED STAFF**

Approve continuing contract for certified staff member Abbey Constantine, Cornerstone Elementary.

**APPROVE LIMITED CONTRACT RENEWALS CERTIFIED STAFF**

Approve limited contract renewals for the following certified staff:

<b>CORNERSTONE</b>	
Peggy Dietz	1 year
Rachel Varga	2 year
Landry Wooley	2 year
<b>GRILL ELEMENTARY</b>	
Erin Campbell	3 year
Heather Joseph	2 year
Diana Slaughter	1 year
Debbie Southam	1 year
Katherine Stephens	1 year
Gennifer Yaggi	2 year
<b>HIGH SCHOOL</b>	
Maryanne Arnold	1 year
Hallie Ball	1 year
Cathy Campensa	1 year
Leah Cascaldo	3 year
Adam Gibson	2 year
Tammy Hackenberg	1 year
Amy Horst	1 year
Amanda Jamil	1 year
Kara Kolesar	1 year
April Levack	1 year
Jackie Mohseninia	3 year
Tyler Pacifico	1 year
James Weber	3 year
<b>MIDDLE SCHOOL</b>	
Kevin Aurand	2 year
Brittany Bruce	2 year
Martin Davis	2 year

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Taylor Farley	1 year
Jason Genis	2 year
Kathleen Hugus	1 year
Kevin Leimeister	1 year
Sarah Majewski	1 year
Holly McLaughlin	3 year
Joyce Soronno	3 year
<b>PRIMARY</b>	
Kimberly Bryant	1 year
Michelle Eberhardt	3 year
Rachel Gruelle	1 year
Seneca Lauger	1 year
Jordan Martin	1 year

**APPROVE HEAD COACH SUPPLEMENTAL 2015-2016 SCHOOL YEAR**

John Tanksley, High School, Spring, Weight Room (Pending background check and permit. All positions are subject to adequate participation).

**APPROVE NON-ATHLETIC SUPPLEMENTAL 2015-2016 SCHOOL YEAR**

Tom Chiera, High School, Pep Band (\$500) (Pending background check and permit. All positions are subject to adequate participation).

**APPROVE RESOLUTION FOR NON-CERTIFICATED/ NON-LICENSED ASSISTANT COACHES 2015-2016 SCHOOL YEAR**

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

- Chris Gable, High School, JV, Coach, Softball (split stipend 2%)
- Greg Senderak, High School, JV, Volunteer (bus chaperone)

**APPROVE JV SOFTBALL COACH STIPEND**

Approve the updated JV Softball Coach stipend for Marty Villers from 4% to 6%.

**SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)**

Approve the following Substitute Personnel – Classified:

Natalie Easterling
Marcella Grande
Kathleen Wolfe

**APPROVE STIPEND FOR MENTORING STUDENT TEACHERS**

Approve the stipend for mentoring student teachers, paid from funds provided by the University of Akron to Katie Lowe in the amount of \$320.

Approve the stipend for mentoring student teachers, paid from funds provided by Kent State University to Sheri Druckenbrod in the amount of \$350.

**APPROVE NON-RENEWEL OF SUPPLEMENTAL CONTRACTS FOR EXTRA-CURRICULAR**

Approve the non-renewal of supplemental contracts for extra-curricular supplemental positions at the end of the 2015-2016 school year.

**APPROVE NON-RENEWAL OF SUPPLEMENTAL CONTRACTS EXTENDED TIME**

Approve the non-renewal of supplemental contracts for extended time at the end of the 2015-2016 school year.

**APPROVE NON-RENEWAL OF CERTIFIED SUBSTITUTES**

Approve the non-renewal of all certified substitutes at the end of the 2015-2016 school year as follows:

Mary Allen	Laura Hill	Elizabeth Nist
Victoria Ammond	Hayley Hine	Katarina O'Connell
Lora Avens	Steven Hoerger	Kristin O'Connell
Debra Barna	Jared Humphrey	Michael O'Connor
Kaleigh Bartula	Sharla Hunt	Samantha Osborn
Justin Beard	David Johnson	William Paluch
Anthony Beltich	Matina Johnson	Kent Pfeister
Karel Beltich	Michael Juersivich	Thomas Preston
Dinah Bergan	Tracy Kane	Wayne Price
Elissa Bishop	Kimberly Keating	Patricia Raumberger
Heather Bowman	Tonya Kemp	Ryan Reed
Wendi Breyley	Hilary Kernan	Rosemarie Ripple

Special Session of April 25, 2016

Susan Buckohr	Douglas Kincaid	Gwynne Roberts
Chrysayne Calabrese	Camille Kline	Marilyn Rowell
Nancy Carmany	Julie Kovick	Keith Rowlands
John Casper	Bobby Lake	Susan Rymer
Jillian Chapman	Jessica Lanese	Edward Savoy
Theophilos Constantinou	James Lang	Michael Schreiber
Sherrie Coon	Michelle Lapidakis	Philip Seenes
Cathy Coyle	Victoria LaVoie	Stephen Seifert
Juana Cushing	Mary Frances Leary	Samantha Semilia
Erin Deegan	Matthew Lemmon	Michael Setser
Rebecca DeLauder	Melissa Lindroos	Sherry Smart
Steven Dietrich	Jonathan Lomax	Laura Shemuga
Christopher Dougherty	Andrew Long	Jordan Smith
Madgie Dunn	Ashley Luke	Michael Snyder
Jordan Edwards	Bruce Lyman	Suzanne Spiese
Allison Ferguson	Elizabeth Mapes	Megan Steinkerchner
Amber Flores	Nicole Marchetta	Diane Straley
Lisa Flynn	Nicholas Martin	Anita Stricklen
Shannon Foote	Gloria Masters	Daniel Turner
Lillian Fortner	Cheryl McCormick-Baker	Bill Vaill
Penny Golden	Megan McGuire	Sue Vaill
Karla Gotthardt	Tori Meyer	Pamela VanDyke
Cindy Graves	Amy Migid	Michelle VanHying
Joyce Green	Teri Moats	Nina Vuillemot
Diabe Gross	Karen Moore	Lynn Wancata
Aeriell Haberny	Bridgett Mullins	Katherine Wells
Carole Hatch	Sarah Murdoch	Melissa Weiland
Pamela Hendrix	Veronica Nape	Gordon White
Stephen Hermann	Robert Nichol	Kimberly Whitmire
		Emily Witten
		Alana Yeager

**APPROVE CERTIFIED SUBSTITUTE LIST 2016-2017 SCHOOL YEAR**

Approve the certified substitute list for the 2016-2017 school year as follows:

Debra Barna	Ashley Luke
Elissa Bishop	Jonathan Lomax
Nancy Carmany	Andrew Long
Jillian Chapman	Megan McGuire
Kyle Collins	Tori Meyer
Theophilos Constantinou	Teri Moats
Sherrie Coon	Bridgett Mullins
Juana Cushing	Sarah Murdoch
Erin Deegan	Elizabeth Nist
Madgie Dunn	Katarina O'Connell
Shannon Foote	Kristin O'Connell
Penny Golden	Michael O'Connor
Karla Gotthardt	Samantha Osborn
Joyce Green	William Paluch
Aeriell Haberny	Kent Pfeister
Stephen Hermann	Thomas Preston
Hayley Hineline	Patricia Raumberger
Justin Hoffman	Rosemarie Ripple
Jared Humphrey	Marilyn Rowell
Martina Johnson	Stephen Seifert
Tracy Kane	Michael Setser
Tonya Kemp	Laura Shemuga
Hilary Kernan	Jordan Smith
Douglas Kincaid	Elizabeth Thompson
Julie Kovick	Daniel Turner
Bobby Lake	Susan Vaill
Jessica Lanese	William Vaill
Victoria LaVoie	Nina Vuillemot
Matthew Lemmon	Melissa Weiland
Melissa Lindroos	Kimberly Whitmire

16-53 cont. APPROVE NON-RENEWAL OF CLASSIFIED SUBSTITUTES

Approve the non-renewal of all classified substitutes at the end of the 2015-2016 school year as follows:

Erik Anderson	Tracy Kendall	Demetrius Siatras
Jessica Barnes	Cynthia Kidd	Alethia Smith
Janet Bednarczyk	Brenda Kinney	Sharon Smith
Carla Black	Patti Knight	Jean Starling
Margaret Blanks	Nancy Kovacs	Mary Kay Stanley
Linda Blue	Roberta Leidy	Robin Steiner
Zachary Bowersox	Cindy Lemmeyer	Jennifer Stenger
Sandra Boyes	Matthew Lemmon	Ingrid Stillman
Patricia Cantwell	Jennifer Lowe	Michelle Swain
Barbara Chapman	Lisa Lowe	Tracy Terrell
Linda Clark	Deborah Makowski	Laura Thayer
Gary Cockrell	Kendra Mars	James Thomas
Jasmine Colwell	Renee Mason	Wayne Thomas
Connie Crews	Gloria Masters	Cheryl Tustin
Robert Davis	Michelle Mathis	Nicholas Valentine
Jennifer Denning	Jessica Mauck	Lori Walent
Donna Doane	Patricia McCartney	Vicky Wallace
Jerry Dobbins	Kaylee McVicker	Karen Warburton
Carylann Duncan	Katie Measell	Carol Warrick
Paul Eader	Christopher Miller	Mike Watral
Natalie Easterling	Michaeline Miller	Scott Weisner
Garry Edgell	Teri Moats	Rebecca Whitaker
Frieda Ellis	Geraldine Moser	Ricky White
Denise Fisher	Amelia Murph	Barbara Whitt
James Foraker	Michelle Ocheltree	Charlene Williams
Lianne Fowler	Kellie Osolin	David Williams
Esther Freeman	Theresa Otremsky	Yolanda Williams
Michael Gatrell	Wanda Pecek	Amanda Witzberger
Lora Graves	Abe Penrod	Ellen Wolfe
Brook Grimes	Jamie Porter	Kathleen Wolfe
Cindy Sue Grimm	Bethany Pratt	Kimberly Wyatt
Michael Hall	Melissa Pullen	Janel Yeager
Kathy Halsey	Dayna Rabatin	Deborah Young
Stephanie Hawkins	Dana Rachten	Donna Zeh
James Helems	Wayne Randles	Elizabeth Zimmer
James Henry	Katharine Ranostay	
Mary Holderbaum	Richard Ranostay	
Rachel Hough	Maryanne Rechner	
James Hunter	Maria Sanchez	
Lisa Hunter	Eileen Semonin	
Joshua Hutchens	Ellen Shaffer	
Ellen Keith	Fran Shuster	

APPROVE CLASSIFIED SUBSTITUTE LIST 2016-2017 SCHOOL YEAR

Approve the classified substitutes for the 2016-2017 school year as follows:

Jessica Barnes	Brooke Grimes	Kaylee McVicker	Tracy Terrell
Janet Bednarczyk	Cindy Sue Grimm	Katie Measell	Laura Thayer
Carla Black	Michael Hall	Jacquelyn Meyers	James Thomas
Margaret Blanks	Kathy Halsey	Christopher Miller	Wayne Thomas
Zachary Bowersox	Stephanie Hanshaw	Michelle Ocheltree	Cheryl Tustin
Sandra Boyes	James Helems	Theresa Otremsky	Nicholas Valentine
Gayle Brenner	James Henry	Wanda Pecek	Lori Walent
Patricia Cantwell	Rachel Hough	Abe Penrod	Vicky Wallace
Barbara Chapman	James Hunter	Jamie Porter	Karen Warburton
Brittany Chaussee	Lisa Hunter	Melissa Pullen	Carol Warrick
Linda Clark	Marilyn Hurst	Dayna Rabatin	Michael Watral
Connie Crews	Joshua Hutchens	Dana Rachten	Barbara Whitt
Robert Davis	Ellen Keith	Maryanne Rechner	Charlene Williams
Jennifer Denning	Kelly Kennard	Maria Sanchez	David Williams
Jerry Dobbins	Cynthia Kidd	Eileen Semonin	Yolanda Williams
Carylann Duncan	Brenda Kinney	Ellen Shaffer	Donald Witner
Natalie Easterling	Patti Knight	Demetrius Siatras	Amanda Witzberger
Garry Edgell	Lisa Low	Alethia Smith	Ellen Wolfe
James Foraker	Deborah Makowski	Christina Smith	Kathleen Wolfe
Lianne Fowler	Kendra Mars	Sharon Smith	Kimberly Wyatt
Esther Freeman	Gloria Masters	Mary Kay Stanley	Janel Yeager
Michelle Gainer-Howell	Michelle Mathis	Jennifer Stenger	Deborah Young
Michael Gatrell	Jennifer Mattei	Ingrid Stillman	Donna Zeh
Lora Graves	Jessica Mauck	Michelle Swain	Elizabeth Zimmer

- 16-53 cont. Approve compensation to supplemental positions as follows:  
 Josh Mitchell, winter percussion director, 5% stipend  
 Kristen Shatzer, winter guard director, 5% stipend

**APPROVE COMPENSATION FOR NPDC COMMITTEE MEMBERS**

Approve the compensation to the NPDC Committee Members for the completion of their work for the 2015-2016 school year as follows:

Cindy Addis, David Dunn, Joyce Gerber, Renee Heston, Jackie Mohseninia

**APPROVE SERVICES OHSAA TOURNAMENT**

Approve the following individuals for services at OHSAA tournament games, at no cost to the district, to be paid by funds from OHSAA:

Nina Dzombic	Paisonce Harper	Paul Howe
Rob Howerton	Glen Kruger	Brian Miller
Deb Rumble	Ryan Shanor	Jessica Williams

**APPROVE JOB DESCRIPTION**

Approve the job description for Grounds/Custodial Position.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Ule  
 NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

- 16-54 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**CURRICULUM**

Approve the recommendation to provide a Kindergarten Readiness program in collaboration with Johnsons Corner's Preschool for registered incoming kindergarten students to be held each Wednesday, June-August 2016, at a cost of \$20 per student.

Approve the hiring of one to five teaching positions for the Kindergarten Readiness program as follows:  
 (Number of positions based on number of students.)

Katherine Stephens, approved tutor rate
Diana Slaughter, approved tutor rate
Melissa Anicas, Intervention Specialist, approved tutor rate
Laura Nichols, Substitute as needed, approved tutor rate
Gennifer Yaggi, Substitute as needed, approved tutor rate

Approve the Math Textbook/Materials Adoption – Connected Mathematics Project 3, Grades 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> Pearson, 2014.

**TECHNOLOGY**

Approve the Northeastern Ohio Network for Educational Technology Service provider contract for wireless for the new high school.

Approve the contract with eSchoolView an Infinite Cohesion, LTD, district website.

**ATHLETICS**

Approve the following overnight camps:

Girls Basketball Camp, Junior High, to be held June 25, 2016 – June 27, 2016, Eastern Ohio Basketball Camp. Sherrodsville, Ohio, at a cost of \$210/each camper.

Girls Basketball Camp, High School, to be held June 21 – June 24, 2016, Eastern Ohio Basketball Camp, Sherrodsville, Ohio at a cost of \$210/each camper.

Girls Basketball Camp, High School, to be held June 17, 2016 – June 19, 2016, Olentangy High School Summer Shoot-out, Olentangy, Ohio, at a cost of \$25/each camper.

**APPROVE BOWLING CAMP**

Panthers Bowling Camp, Grades 5-8, to be held June 4, 2016 and June 11, 2016, Norton Charger Lanes at a cost of \$30/per bowler.

16-54 cont. **OTHER**

Approve the Middle School Student Handbook for the 2016-2017 school year.

Approve the High School Student Handbook for the 2016-2017 school year.

Approve the following service agreement with Norton City Schools and PSI Affiliates, Inc. /PSI Associates, Inc.

Approve the overnight trip to Salt Lake City, Utah, from June 12, 2016 to June 18, 2016, for Jake Sykes to compete in the National Speech and Debate Competition.

Approve the overnight trip to Dayton, Ohio from April 13, 2016 to April 16, 2016, for the Percussion Ensemble to participate in the National Competition.

Approve the agreement with Windfall Industries for Job Coaching for the 2016-2017 school year.

Approve the agreement with Windfall Industries for M.A.P.S.T.A.R.T. for the 2016-2017 school year.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Dunn – Students in the play did a wonderful job. There will be a beam signing April 27<sup>th</sup> from 4 p.m. – 7 p.m., everyone is welcome.

Mr. Carmany – Met with the CMRs, proposals are due on April 29<sup>th</sup>. Interviews will be on May 3<sup>rd</sup> and there will be a recommendation made for the May 9<sup>th</sup> meeting. Our bus driver, Kathy Duffield, took 1<sup>st</sup> place in the Northeast Region Road-E-O, and the team took 3<sup>rd</sup> place overall.

Mrs. Herchik – We received an extension for our testing due to the calamity days.

Mrs. Wagler – Mrs. Mayer's class is working with Google Hangouts and will connect with the National Weather Service.

Mr. Morris – May 12<sup>th</sup> is Family Focus Night; special education vendors will present opportunities to families.

Mrs. Hagenbush – Congratulations to the students of the month, the play was great, and thank you to the community for the new stadium and track – had our first home meet and it is impressive.

Mrs. Weibel – Attended the play, the students did a great job.

Mr. Ule - Congratulations to the students of the month.

Mr. Knight - Congratulations to the students of the month. Would like to offer a tour of the new building.

Mrs. Bennett – The indoor drumline is impressive – Middle School track meet this week.

Mr. Sams - Congratulations to the students of the month. Liked that the Middle School teacher said the students leave impressions on him. It takes many volunteers to run programs and events we have, thank you to all of our volunteers.

**ADJOURNMENT**

16-55 **Mrs. Weibel** moved that the Board of Education adjourn the Special Session at 8:58 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**